

Insert Business name where any line _____ indicates

<p>Your Business Logo is inserted here</p>	<p>Document Title INCIDENCE REPORTING Policy and Procedure</p>	<p>Policy & Procedure name here</p>
<p>Business Initial here</p>	<p>CE-PP-01</p>	<p>Date Document Drawn up</p>
<p>Policy and Procedure number here</p>	<p>DATE COMPLIED: 26/11/2004 REVIEW DATE: 26/11/2005 <i>Authorised By:</i> <i>Compiled By: B&L Safety Solutions</i></p>	<p>Review Date Authorised By</p>
<p>"PP" here</p>		

POLICY
In keeping with _____ commitment to safety for all our employees and visitors, and our continuous safety program. This Policy and Procedure shall be adhered to by all employees and visitors. This Policy and Procedure is to be observed and signed by all employees in keeping with our consultation arrangement/agreement for reporting of all incidence's and accidents.

PROCEDURE

1. Under Section 341 of the Occupational and Safety Regulations *Notification of incidents—additional incidents to be notified:*
 - a) Injury to a person regardless of how minor, shall be registered in the Workplace Injury and Disease Register.
 - b) That all injuries shall be reported to the manager/supervisor who will organise for the injured person to be treated for first aid or to see the Doctor.
 - c) The manager shall then assist the injured person to fill in the incident report log with a full description of how the incidence occurred.
 - d) That employees are aware of the regulation that Insurers MUST be notified of a significant injury within 48 hours of the injury occurring
2. In the event of a series injury (amputation, crush, death, extreme damage to machinery). The manager shall: under sections 86 (1) and 87 (4) *Non Disturbance of place and plant involved in serious incidents—additional serious incidents .*
 - a) Immediately after ensuring that the injured person has medical attention, or (machinery has been isolated) shall notify Workcover of the incidence.
 - b) Ensure that the scene of the incidence shall not be disturbed for a minimum of 36 hours, or unless Workcover representees inform him otherwise.
3. That records of all incidences shall be kept on file for a minimum of five (5) years,

In addition to the above _____ shall:

1. Keep all records in a completed and tidy manner in accordance with our procedures.
2. That our incidence records are accessible at any time.
3. We shall maintain our records as to the regulations required by Workcover and the NOHSC.
4. That all incidences recorded are investigated thoroughly.
5. We shall review our policy on incidents and accidents each year in accordance with our procedure.
6. Maintain a First Aid Register for minor incidents (cuts and abrasions)
7. Ensure all employees are aware of all record keeping procedures, and review this each year.
8. Ensure that an investigation of all incidence's will be carried out and an evaluation of the incidence's shall be performed.

This policy and Procedure is to be reviewed every 12 calendar months

Business Name Here

Manager's Signature

Date Implemented


Employees Name

Employees Signature

Signatures and dates here

Procedures

Policy



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	<u>Document Title</u> <u>OHS SMOKING IN THE WORKPLACE</u> <u>Policy & Procedure</u>	
	<u>Document Number</u> <u>- PP-</u>	DATE COMPLIED: / / REVIEW DATE: / / Authorised By: Compiled By: <i>B&L Safety Solutions</i>

POLICY

In keeping with the standards of commitment in providing a safe Workplace and in keeping with our policy on the health and well being of our employees this policy shall, in conjunction with the consultation policy, be in effect immediately.

- (a) That all employees atshall comply to this policy.
- (b) That Smoking is only permitted in Designated Area's Only as displayed by signage
- (c) That employees shall not be permitted "smoke breaks" other than at the morning, lunch and afternoon breaks:

Due to the Health and Safety Act, and Regulation 2000 and 2001:

"That no EMPLOYER or EMPLOYEE shall intentionally do anything at the workplace, to put themselves or their co-workers, visitors or other persons who may visit the premises at risk of any impending danger to their Health and Safety or well being"

All employees whether a smoker or Non-smoker are asked to respect the persons right to either smoke or not to smoke, Smokers are asked to consider the health of others by complying with this polic.y

As of the 1st June-----:

1. Smoking is not permitted in any area of the factory of
2. Smoking will only be permitted during the employees allocated "breaks":
3. That during the allocated "breaks" smoking on the premises will only be permitted at the designated "SMOKING AREA'S":
4. Smoking elsewhere or outside of allocated "breaks" shall result in disciplinary action:
5. The designated smoking area shall be the area outside the service entrance doorway:
6. The designated area is to be kept clean at all times, and cigarette butts are to be placed in the container bins provided:
7. If the designated area is not kept clean of butts, it may/shall result in the whole site becoming a NON-SMOKING AREA.

MANAGER'S SIGNATURE.....

Date _____

